Overall measure of how well ESG issues are integrated into the management and practices of companies and funds. The rating is based on the GRESB Score and its quintile position relative to the GRESB universe.

As a default, GRESB does not disclose a participant's data to other participants. Participants can opt-in to disclose the entity's name (listed companies) or fund manager's name (non-listed entities), as well as the scores for the two dimensions, to participants in the peer group that also opted to disclose their name and dimension scores. Note: This functionality is only available in the Benchmark Report.

The sum of the scores for each Assessment indicator adds up to a maximum of 78 points.

The GRESB Developer Score is then expressed as a percentage – from 0 to 100. The GRESB Developer Score also shows relative performance based on the entity's quintile position – from 1 to 5. Every quintile and corresponding rating contains 20% of all participating companies and funds. If the entity performs in the top quintile, it receives a rating of 5 and is called a “GRESB 5 star rated entity”; if it falls in the bottom quintile, it receives a rating of 1 and is called a “GRESB 1 star rated entity”. The GRESB Score is divided into two dimensions: Management & Policy (MP) and Implementation & Measurement (IM).

Management & Policy is defined as “the means by which a company or fund deals with or controls its portfolio and its stakeholders and/or a course or principle of action adopted by the company or fund. Management & Policy can be interpreted as a leading indicator, providing information about the leadership and direction of the organization.” The maximum score for Management & Policy is 50 points – this is 64% of the overall GRESB Developer Score – and is expressed as a percentage.

Implementation & Measurement is defined as “the process of executing a decision or plan or of putting a decision or plan into effect and/or the action of measuring something related to the portfolio. This dimension can be interpreted as a lagging indicator, providing information on actions and performance over the previous year.” The maximum score for Implementation & Measurement is 28 points – this is 35.9% of the overall GRESB Developer Score and is expressed as a percentage.

Each entity is allocated to a peer group, based on the property type (the threshold is set at 75% GAV) and geographical location (the threshold is set at 60% GAV) of underlying assets.

The GRESB Developer Score is broken down into separate scores for Environmental, Social and Governance (ESG) sustainability dimensions. These scores are calculated based on the allocation of individual questions to E, S, or G. Each indicator is assigned to only one category.

The historical trend shows the entity’s performance development over previous years, relative to the peer group (constant over the years) and all GRESB participants. If the size of the peer group falls below four peers, no historical trend is provided for that year. The improvement badge shows the year-on-year improvement (2018 versus 2017) in the entity’s GRESB Developer Score.
GRESB allocates an overall GRESB Score to each Assessment participant. However, it recognizes that the real estate sector and the sustainability issues that the sector must consider are highly complex and that within countries, regions and property types there are significant variations in the relationship between owner and occupier, manager and investor, and in the underlying regulatory environment.

Therefore, GRESB emphasizes to both participants and real estate investors that the measurement of absolute performance is only a single element of a broad range of metrics reported in the benchmark. The key to analyzing GRESB data lies in peer group comparisons that take into account country, regional, sectoral and investment type variations. GRESB believes in the inclusion of its sustainability metrics in decision-making processes on sustainability issues. However, equally important is an active dialogue between investors, and companies and fund managers regarding sustainability issues.

The Aspect weight in the GRESB score based on the points allocated to each indicator within the aspect.

The Aspect score evolution compared to last year.

The frequency distribution shows the Aspect scores obtained by the peers (grey bars), compared to the entity’s Aspect score (green circle).

The GRESB average score for each Aspect and the evolution compared to last year’s results.

ienes
This Entity
Benchmark Geography: Asia
Benchmark Sector: Office
Legal Status: Non-listed
Total GAV: $756 Million
Activity: Development

Peer Group
Benchmark Geography: Asia
Benchmark Sector: Industrial, Office
Legal Status: Non-listed
Average GAV: $756 Million

Entity characteristics:
The geographic location and property type characterization of participants is determined by a pre-set allocation threshold. It is set at 75 percent of the Gross Asset Value (GAV), while the threshold for determining the geographic location is set at 60 percent of the GAV. If a participant does not reach the threshold for allocation to a specific geography, it is allocated to “globally diversified.” Likewise, if a participant does not reach to a specific property type, it is allocated to “diversified.” Within the latter, three additional classifications are made: retail/office, residential/office, and office.

Peer group characteristics:
The peer group composition is determined by a simple set of rules and, to guarantee consistent treatment of all participants, involves no manual judgment or intervention.

Countries
- [100%] Netherlands

Sectors
- [25%] Industrial, Distribution Warehouse
- [25%] Industrial, Manufacturing

Peer Group Countries
- [25%] United Kingdom
- [25%] Netherlands
- [25%] Germany
- [25%] All Others
- [25%] France
- [25%] Poland
- [25%] Sweden
- [25%] Spain
- [25%] Italy
- [25%] Belgium

Peer Group Sectors
- [25%] Industrial, Distribution Warehouse
- [25%] Industrial, Manufacturing

PEER GROUP CONSTITUENTS

If the entity is a listed company, the Peer Group Constituents list includes all peer group entities with the entity name. If the entity is a non-listed company/fund, the Peer Group Constituents list includes the fund manager names of the peer group entities.

GRESB offers a customized benchmarking solution so that you can compare your performance against any peer group you choose. You are able to select specific peers by name for listed entities, and/or choose from a range of peer group characteristics.

Set your customized benchmark report →
All the data submitted in the benchmark goes through GRESB’s data validation process.

There are three validation levels:

- **All Participant Checks**: For selected data points GRESB checks all benchmark submissions;
- **Validation Plus**: An additional desktop review on a selection of indicators. The review is undertaken by a member of the GRESB validation team who will review selected data points;
- **Validation Interviews**: An in-person meeting and/or a phone-call for a selection of Assessment participants. The review takes place with a member of the GRESB validation team for a maximum of half a day. In 2018, 2.5% entities including Developers were selected for a Validation Interview.

Third party checks on sustainability disclosure provide investors and participants with confidence regarding the integrity and reliability of the reported data.

The participant can use this field to provide additional context for the information reported throughout the Assessment. This can include elements related to changes in the portfolio’s composition, the organization’s development strategy, reporting boundaries.

The purpose of this sample report is to demonstrate the appearance and format of GRESB’s assessment. To protect data confidentiality, the sample contains randomised data and does not include any real data submitted in the 2018 GRESB Assessment. As a result, displayed data may contain inconsistencies which will not appear in a company or fund’s actual Report.